

ORDER SHEET**WEST BENGAL ADMINISTRATIVE TRIBUNAL****Present-**

The Hon'ble Justice Soumitra Pal, Chairman & OA-477 of 2017
 The Hon'ble Mr. P. Ramesh Kumar, Member (A)

Dr. Ruma Bhattacharyya Vs The State of West Bengal & Ors.

Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with d and dated signature of parties when nec 3
<p><u>9</u> 08.02.2019</p>	<p>For the applicant : Ms. Gargi Roy, Advocate.</p> <p>For the respondents : Mr. G.P. Banerjee Advocate.</p> <p>Though the matter has appeared under the heading Reply/Rejoinder and Objection, Ms. Gargi Roy, learned advocate for the applicant submits that the matter may be taken up for hearing.</p> <p>In view of the submission made on behalf of the applicant, the matter is taken up for hearing.</p> <p>It is submitted by Ms. Roy that since her client is subjected to sexual harassment at her work place and is unable to attend office, appropriate order may be passed. On a query she has been unable to show whether any complaint was lodged before the police or before the competent authority/committee.</p> <p>Mr. G.P. Banerjee learned advocate appearing for the respondents submits that if the applicant has been sexually harassed where she was</p>	

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<p style="text-align: center;">9 08.02.2018</p> <p>Page /2</p>	<p>posted, she could have lodged complaint before the police or before the competent authority/committee with supporting documents. Not having done so, the applicant is not entitled to the reliefs as prayed for.</p> <p style="text-align: center;">In this application, the applicant, at present posted as Medical Officer in the Sub-Divisional Hospital, at Birbhum, has challenged the memorandum dated 13th August, 2014, memorandum dated 23rd September, 2015 and order dated 15th March, 2016 on several grounds. Prayer has also been made to treat her period of absence from 1st May, 2013 to 17th December, 2013 as spent on leave and accordingly to grant pay and allowances.</p> <p style="text-align: center;">Having heard Ms. Roy, and Mr. Banerjee, and considering the facts and circumstances of the case, the application is disposed of by granting liberty to the applicant to lodge specific complaint regarding the incidents, as alleged, before the appropriate</p>	

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